OVERVIEW

This pamphlet provides a highlight and summary of content included in the full draft Charlotte Future 2040 Comprehensive Plan document. It includes information and graphics around four main topics:

- The Vision and Values that were identified during the robust community engagement process and the Equitable Growth Framework that grew from the vision, which measures access and community benefits across the city.

- The Policy Framework, the heart of the Plan recommendations. Ten Plan Goals, built from the vision elements, each have objectives and recommendations for big ideas.

- An introduction to Complete Communities and Places, outlining the elements of a complete community, which meets the needs of all residents and employees in an area. This section also describes the ten Place Types, which are used as tools to direct growth and investment in an equitable and integrated way.

- The overall Implementation Strategy provides information about the details and tools used to make the community’s vision a reality.

VISION ELEMENTS

- Equitable
- Authentic
- Integrated
- Resilient

GUIDING PRINCIPLES

- Inclusive & Diverse
- Livable & Connected
- Healthy & Sustainable
- Prosperous & Innovative
- Regional

“OVER 1.2 MILLION PEOPLE WILL CALL CHARLOTTE HOME IN 2040.”
The **Equitable Growth Framework** is intended to provide more transparency and accountability as we plan, design, and implement public and private investments in housing, employment, services, schools, parks, roads, trails and other infrastructure. It is a framework to help ensure that the costs and benefits of growth and change in Charlotte are distributed more equitably.

The four Equity Metrics comprise a series of relevant indicators and are compared to data that helps us understand where populations that are vulnerable to displacement are concentrated.

The four Equity Metrics described in greater detail include:
- **Access to Essential Amenities, Goods and Services**
- **Access to Housing Opportunities**
- **Access to Employment Opportunities**
- **Environmental Justice**

**COMPLETE COMMUNITIES**

A key objective of the Comprehensive Plan is to help ensure all areas of Charlotte can become Complete Communities that provide people with safe and convenient choices for a variety of goods and services, jobs, and housing options regardless of where you live in the city.

To achieve the goal of truly Complete Communities, the Charlotte Future 2040 Comprehensive Plan uses Place Types, which provide direction beyond just land use at the parcel level. A Place Type thinks about a place more holistically and at a larger scale, incorporating the guidance for land use, transportation, layout, and design. A Place Typology defines a set of Places that are unique and authentic to the community and its needs.

**10 PLAN GOALS**

- **10-Minute Neighborhoods**
  - All Charlotte households will have access to essential amenities, goods, and services within a comfortable and tree-shaded 10-minute walk, bike, or transit trip by 2040.

- **Neighborhood Diversity and Inclusion**
  - Charlotte will strive for all neighborhoods to have a diversity of housing options by increasing the presence of middle-density housing and ensuring land use regulations allow for flexibility in creation of housing within existing neighborhoods.

- **Housing Access For All**
  - Charlotte will ensure opportunities for residents of all incomes to access affordable housing through the preservation of naturally occurring affordable and workforce housing and increasing the number of affordable and workforce housing units through new construction.

- **Transit and Trail-Oriented Development (2T-OD)**
  - Charlotte will promote moderate to high-intensity, compact, mixed-use urban development along high-performance transit lines and near separated shared-use paths or trails.

- **Safe and Equitable Mobility**
  - Charlotte will provide safe and equitable mobility options for all travelers regardless of age, income, ability, race, where they live, or how they choose to travel.

- **Healthy, Safe, and Active Communities**
  - All Charlotteans will live and work in safe and resilient neighborhoods that enable healthy and active lifestyles.

- **Integrated Natural and Built Environments**
  - Charlotte will protect and enhance its surface water quality, tree canopy, and natural areas at different scales throughout the entire city.

- **Diverse and Resilient Economic Opportunity**
  - Charlotteans will have opportunity for upward economic mobility through access to a diverse mix of jobs and careers that align with education and skill levels of residents and the economic strengths of the region.

- **Retain Our Identity & Charm**
  - Charlotte will retain and reinforce its community-driven placemaking and identity, while limiting displacement and retaining the essence of existing neighborhoods by intentionally directing redevelopment.

- **Fiscally Responsible**
  - Charlotte will align capital investments with the adopted growth strategy and ensure the benefit of public and private sector investments benefit all residents equitably and limit the public costs of accommodating growth.

**IMPLEMENTATION STRATEGY**

The Implementation Strategy for the Comprehensive Plan highlights and details a variety of critical actions and procedures that will be necessary to realize the community’s vision. While the Plan articulates a vision for the next 20 years, the Implementation Strategy is intended to be monitored and updated more frequently. It outlines the relationship to other system-wide and subgeography plans, to the Unified Development Ordinance and mapping of zoning districts, and to ensuring that public and private investments are contributing to accomplishing the community’s goals.

The main topics of the Implementation Strategy are:
- Mapping Place Types
- Relationship to the Unified Development Ordinance
- Community Area Planning
- Capital Improvement Projects
- Funding and Financing Tools